

**CBCS FACULTY COUNCIL**  
 October 23, 2018 MINUTES  
 1:30-2:15 pm, MHC 1141

**Attendees:** Supraja Anand, Tim Boaz, Christina Dillahunt-Aspillaga, Victor Molinari, Richard Moule, Manisha Joshi

**Guests:** Dean Serovich, Catherine Batsche, Nancy Wisgerhof, Steve Johnson

Topic	Discussion	Action
<b>Minutes from August and September meetings</b>	<ul style="list-style-type: none"> <li>➤ <b>Chair Christina Dillahunt-Aspillaga</b> welcomed the members and guests. Council members were asked to review the revised minutes from the <b>August 30<sup>th</sup></b> meeting. No changes were suggested. Victor Molinari moved that they be accepted. Tim Boaz seconded. Motion was approved. The September 25<sup>th</sup> minutes were also reviewed. No changes were suggested. Tim Boaz moved that the minutes be accepted and Victor Molinari seconded. Motion was approved.</li> </ul>	
<b>Dean's Report</b>	<ul style="list-style-type: none"> <li>➤ Fall Faculty Assembly was well-attended and we've received good feedback on it. Faculty seem to be understanding the budget more with each presentation at the assemblies. One suggestion that was made was to make it clear that Staff are invited to attend as well. Perhaps include Staff in the name such as Faculty &amp; Staff Assembly.</li> <li>➤ Pathway to Professorship – interested individuals met today with the Dean. She is encouraging them to seek mentors and to request reviews from the full Professors to assess progress toward promotion.</li> <li>➤ There is no update on consolidation efforts. The meeting she attended in St. Pete did not yield any progress.</li> <li>➤ Next year's budget will probably be tight. Money will (rightfully so) be funneled to costs related to Hurricane Michael. Carry forward money is under scrutiny. There is about \$800 million in carry forward at all of the universities. We have to develop a plan for how it will be used. Since most of our carry forward is generated from salary savings from grants, it isn't appealing to use it to replace money spent on academics.</li> <li>➤ The Dean encouraged the Council members to attend a BOG meeting when it's on campus so they can understand how it operates.</li> <li>➤ BOG feels the metrics they measure us by are working and so they will continue. USF's 10<sup>th</sup> metric, which is selected by the Board of Trustees, is the 6 Year Graduation Rate.             <ul style="list-style-type: none"> <li>○ CBCS did well in 2017-18</li> <li>○ Metrics for this year are reasonable. Some are even lower than last year.</li> </ul> </li> </ul>	

	<ul style="list-style-type: none"> <li>➤ The Performance Based Funding formula is changing. It is more complex, so she will disseminate the changes when it is official. Pre-eminence funding is probably the only way we'll receive significant new money.</li> <li>➤ The Faculty Hiring Plan was approved and searches are underway. We need to be aggressive in recruiting quality candidates.</li> <li>➤ Cluster Hires – The Dean is seeking proposals to bring in one or two outstanding people to complement an already strong group of USF researchers.</li> <li>➤ She asked the Council to consider working on faculty governance issues – how can we engage faculty in governance issues?</li> <li>➤ The Dean addressed a rumor that the consolidation requirement is just a ploy by UF and FSU to pull USF down and out of pre-eminence funding. She stated that, as far as she knows, Representative Christ Sprowls from Pinellas County (a USF grad) pushed for it because he wanted USF St. Petersburg to have a piece of the pre-eminence money and prestige.</li> </ul>	
<b>USF Senate Updates (Tim Boaz)</b>	<ul style="list-style-type: none"> <li>➤ Issues: <ul style="list-style-type: none"> <li>➤ Consolidation of USF: drafted preliminary Tenure &amp; Promotion guidelines. Looking at governance structure to ensure that USFSP and USFSM have a voice.</li> </ul> </li> </ul>	
<b>Report of Research Council</b>	<ul style="list-style-type: none"> <li>➤ Dr. Goldstein was not in attendance so no report was given.</li> </ul>	
<b>Associate Dean's Report</b>	<ul style="list-style-type: none"> <li>➤ Dr. Batsche will send out information on the 20/20 Challenge.</li> </ul>	
<b>CBCS Diversity Committee</b>	<ul style="list-style-type: none"> <li>➤ No report was given.</li> </ul>	
<b>Old Business</b>	<ul style="list-style-type: none"> <li>➤ Instructor name change. Little feedback given, so a survey will be sent out.</li> <li>➤ Ad hoc committee reviewed the guidelines for the Dean's Awards and are recommending that no changes be made to the levels of the awards. Nomination period will open in November with deadline in February to ensure enough time to review and make selections before the Spring Assembly. Council members are encouraged to heavily promote the awards and encourage faculty to nominate their deserving colleagues.</li> </ul>	<ul style="list-style-type: none"> <li>➤ Chair will work with Patty Cleveland to administer the survey for the Instructor name change.</li> </ul>
<b>New Business</b>	<ul style="list-style-type: none"> <li>➤ CBCS Faculty Council will create a survey to poll Faculty about participation in Committees. The survey will include a complete list of opportunities and the time commitment.</li> <li>➤ Faculty Assembly can include "Staff" in the name. There just needs to be time allocated for voting on key issues and for faculty to bring up issues.</li> </ul>	<ul style="list-style-type: none"> <li>• Chair will ask heads of committees to provide brief description of responsibilities and time commitment.</li> </ul>

		<ul style="list-style-type: none"> <li>• Chair will create and send out survey.</li> </ul>
<b>Next Meeting</b>	➤ Thursday, December 6 <sup>th</sup> , 10:00 am in MHC 1141	Doodle Poll to be sent out to coordinate and schedule Spring 2019 CBCS Faculty Council Meetings.
<b>Adjourn</b>	➤ Meeting adjourned at 2:15.	