

CBCS FACULTY COUNCIL
February 11, 2021 MINUTES
 10:30am –11:37 am, TEAMS

Attendees: Kwang-Sun Blair (CFS/RHMC), Kristin Kosyluk (MHLP), Iraida Carrion (SSW), Daniel Meng (Chair, SAS), Mateus Renno’ Santos (CCJ), Rick Moule (CCJ), and Devon Weist (CSD)

Guests: Dean Julianne Serovich, Associate Dean Jennifer Lister, Associate Dean of Research Howard Goldstein, CBCS Diversity and Inclusion Committee Chair Maria Carlo (CFS), and USF Faculty Senator- Fawn Ngo (CCJ)

Topic	Discussion	Action
Minutes from November meeting	<ul style="list-style-type: none"> ➤ The minutes from the last Faculty Council meeting were reviewed and amended based on feedback (wording in Dean’s report). Devon Weist moved to approve the minutes with revision, Iraida Carrion seconded. Motion passed, November minutes were approved. 	<p>Dr. Meng will send November approved minutes will to Patty Cleveland to be posted on the CBCS intranet page.</p>
Dean’s Report	<ul style="list-style-type: none"> ➤ Budget: Scenarios were given to University Administration for the December deadline-those were approved with year one on track, however Legislator and the Governor could impact future years. ➤ Spring Semester: More classes will shift back to in-person. USF is following state guidelines for those 65 and older and their family members to have access to the vaccine. Please remember to fill out the University’s survey so that you are in the queue. ➤ Future Semesters: Fully anticipated that fall semester will be back to normal in regards to courses and activities ➤ A task force has been put together to asses how research facilities and administration costs will be going back to the individual colleges. Under 20% were given back to colleges last year, however this year it was a little over 30%. These funds will be split between the Dean’s Office, Department which the research is taking place within, and the PI. It is believed greater distributions will be returned in the future <ul style="list-style-type: none"> ○ In addition, both R/A and Auxillary accounts are also under review because of large carryovers occurring from year to year. These accounts are meant to be invested back into the research and/or the department. All departments and schools are encouraged to spend these accounts down because in the future carryover could be penalized and those accounts could be fined. 	
Associate Dean’s Report	<ul style="list-style-type: none"> ➤ Education Abroad: Most trips remain cancelled, however University is planning to reinstate about 50% of the trips for 2021-2022. Everyone is encouraged to submit proposals for future review. ➤ Promotions: The new tenure and promotion guidelines (including timelines for cycles) is now posted on the CBCS intranet. For this current year, 2 instructors were promoted to level 2, 2 research assistant professors were promoted to associate level, and 5 mid-tenure reviews occurred. For the next cycle, it is known that 4 mid tenure reviews will be occurring, however more mid-tenure or tenure packets are anticipated to be submitted. ➤ Undergraduate Research Certificate: The undergraduate council approved the streamlined undergraduate research certificate. 	

<p>Report of Research Council- Dr. Howard Goldstein</p>	<ul style="list-style-type: none"> ➤ Research Council met the end of January, discussing the following... <ul style="list-style-type: none"> ○ 5 applications for the internal CBCS anti-black racism grants were reviewed and 3 were awarded funding. ○ Members of the research council served as judges for the Hillsborough County Science Fair. ○ A member from the IRB will be at the next council meeting. ➤ USF Research oversights: Keith Anderson has been appointed interim vice president for research. Currently policies for research misconduct are being reviewed, with the process being revised to be consistent with other peer institutions. There is also movement on working towards minimizing delays in pre and post award processes. If delays continue, please encourage your colleagues to reach out to research coordinators. ➤ CBCS Research Awards Data: 108 awards were given this year versus 92 the previous year. The dollar amount was about the same at around \$27 million in funds. 	
<p>USF Senate Updates-Dr. Fawn Ngo</p>	<ul style="list-style-type: none"> ➤ Faculty Senate met yesterday and all faculty are encouraged to review the agenda and minutes and contact your department representatives with questions. <ul style="list-style-type: none"> ○ The awards and honors committee has selected 2 faculty in the College of Arts and Sciences for outstanding teaching awards. ○ Elections for the upcoming 2021-2022 year will be taking place over the next few months. Department chairs will be notified and in April a new group of senators and officers will then be approved. ○ The Advisory Task Force for Strategic Renewal will continue to collect information, conduct interviews with stakeholders, and hold town halls so they can provide a report regarding USF's proposed new strategic plan. ➤ Library council has requested that all faculty review the upcoming reductions in databases and journals. If you or any of your colleagues has concerns please make sure to notify the library. ➤ USF Administration is tracking a number of proposed bills as FL legislator prepares to meet. Bill 264 has been proposed in both the House and Senate and would require the Board of Directors to conduct a review of all intellectual property in allowing students to audiotape any course lectures. ➤ Faculty Union is also holding elections for the following positions: President, Vice President, Secretary, and Treasurer. 	
<p>CBCS Diversity & Inclusion Committee Updates- Dr. Maria Carlo</p>	<ul style="list-style-type: none"> ➤ Committee presented to the Dean a set of recommendations addressing diversity and inclusion problem areas within CBCS <ul style="list-style-type: none"> ○ Streamlining efforts around antiracism policies and education ○ Educating the CBCS community about how to handle grievances ➤ Black faculty and staff were also presented these recommendations for feedback <ul style="list-style-type: none"> ○ This feedback will now be reviewed by the committee for final recommendations ➤ One additional recommendation was to identify a special assistant to the Dean for diversity and inclusion <ul style="list-style-type: none"> ○ This would be a safe person for ALL faculty and staff to go to for questions, concerns, ideas 	

	<ul style="list-style-type: none"> ○ The Dean would work closely with this individual to ensure diversity and inclusion initiatives are met ○ This position would include some type of release time for service-possibly a .25 FTE assignment ➤ Both Criminology and Social Work are also developing programs to address the need for further policies and education, so the college level committee will be working with these departments as well. ➤ Another item to work through will be developing metrics for annual reviews that include how faculty are educating and implementing antiracism in their teaching and research 	
Additional Updates- Dr. Daniel Meng	<ul style="list-style-type: none"> ➤ Dean's Awards applications are continuing to come in and are due February 26. An awards committee has already been developed, however Tina Dillahunt-Aspillaga will be asked to serve as a 4th member to avoid any potential conflicts of interest for reviewers that were also nominated. ➤ Spring Faculty Assembly: The date is set for Friday April 23 from 1:00-2:30 pm. The spring speaker's will be the 2 latest AAS awardees: Howard Goldstein and Raymond Miltenberger. 	<p>Dr. Weist to contact Tina Dillahunt-Aspillaga to serve as 4th awards reviewer.</p> <p>Dr. Meng will invite AAS awardees as guest speakers at Spring Assembly.</p>
New Business	<ul style="list-style-type: none"> ➤ Nothing was discussed 	
Next Meeting(s)	<ul style="list-style-type: none"> ➤ Thursday, March 11, 2020 from 10:30-12:00 pm via Teams 	
Adjourn	<ul style="list-style-type: none"> ➤ Meeting adjourned at 11:37 am ➤ Rick Moule motioned; Iraida Carrion seconded the motion. 	

Prepared by DLW 02/12/2021 8:30am, edited 03/08/2021 9:10am