

CBCS FACULTY COUNCIL
September 13, 2021 MINUTES
 2:00pm –2:50 pm, TEAMS

Attendees: Kwang-Sun Blair (Chair, CFS/RHMC), Matthew Foster (CFS/Rightpath), Mateus Renno’ Santos (CCJ), Tim Boaz (MHLP), Victor Molinari (SAS), Jerome Galea (SSW), and Devon Weist (CSD)

Guests: Dean Julianne Serovich, Associate Dean of Academic Affairs Jennifer Lister, Associate Dean of Research Howard Goldstein, CBCS Diversity and Inclusion Committee Chair Lori Hall (CCJ), and CBCS Curriculum Committee Chair Andrea Smith (CSD)

Topic	Discussion	Action
Minutes from March meeting	<ul style="list-style-type: none"> ➤ Chair, Dr. Kwang-Sun Blair welcomed and introduced the members and guests. The minutes from the last Faculty Council meeting on March 11, 2021, were approved by the previous faculty council before their terms expired. ➤ New members were encouraged to review the CBCS governance document, faculty council charge, and minutes via the CBCS intranet website: https://www.usf.edu/cbcs/about-cbcs/intranet/faculty-resources/index.aspx (Faculty Governance Section) 	
Dean’s Report	<ul style="list-style-type: none"> ➤ The fall semester has started strong, overall students are electing to wear masks and while there are some cases throughout the college of COVID, impacted classes were able to easily transition to online during the quarantine time. ➤ The college overall will have about 18 searches taking place this year. 5 of these will be positions at the Sarasota campus. ➤ Interim President Law will be visiting CBCS on September 30 from 10-12. The Dean and her support staff will be coordinating the visit which will involve a tour of the facilities and some small gatherings highlighting the different units. 	
Associate Dean’s Report	<ul style="list-style-type: none"> ➤ The deadline for sabbatical applications is October 14. This information was disseminated to department chairs. ➤ USF faculty awards: department chairs and council members are encouraged to nominate colleagues. The application deadline is October 1. ➤ Student success awards are slowly being announced. They will take place in small teams meetings versus at an in person event. Lisa Landis, the CBCS Director of Student Academic Support Services will be awarded the Champions award. Her ceremony will take place on September 22-if anyone is interested in attending please contact Associate Dean Lister for details. ➤ Tenure and Promotion applications for this coming year are moving forward and are currently at the department committee level. The College has 18 people who will be submitting applications. <ul style="list-style-type: none"> ○ 2 candidates for tenure and promotion ○ 3 mid-tenure reviews (those will take place in Spring 2022) ○ 4 instructors ○ 7 full professors ○ 2 research faculty 	

	<ul style="list-style-type: none"> ➤ Curriculog (new curriculum submission system) is now in place for all course proposals/revisions. Please keep in mind the deadline for this system is December 3 (much earlier than previous years). ➤ Education Abroad: USF will resume study aboard in 2022. CBCS will have 1 trip in the spring and 3 in the summer and faculty will also be helping with USF in Florence and USF in London. 	
<p>Report of Research Council- Dr. Howard Goldstein</p>	<ul style="list-style-type: none"> ➤ Research Council has met once so far this semester. They discussed that International research awards will still be hold, however the award for research in blackness and systemic racism will continue in addition to a new award that will focus on the impacts of COVID for marginalized populations. The committee is hoping to have this finalized for beginning of January. ➤ The Associate Dean’s of Research also met and discussed some HR issues regarding research, specifically in the areas of hiring and compensation off grant funds. The new director of HR, whose background is in research has met with the Dean’s and will continue to help formulate plans for better processes. <ul style="list-style-type: none"> ○ Also discussed at the Dean’s of Research meeting was the results from the campus wide survey regarding using research software. Only 500 members across campus participated, which was a relatively small number considering CBCS’s internal survey about research challenges had over 200 people participate. Because of the small number, it was hard to generalize findings. At the next meeting, a discussion on how to improve research software infrastructure will take place which will involve IT. ○ Mateus Renno’ Santos brought up the question/challenge of getting student’s access to software and having to use own grant funds in order for this to happen. Dean Goldstein said this likely won’t be something that will change in the near future, however it is a certainly a consideration. Dean Serovich commented that she has committed for this academic year to cover the cost for any CBCS research faculty to have access to STATA. 	
<p>USF Senate Updates-Dr. Tim Boaz</p>	<ul style="list-style-type: none"> ➤ When faculty council previously met last spring, faculty senate was focused on budget discussions. Overall the current budget for USF is relatively the same as previous year and it was fully approved by the board of trustees on August 24. <ul style="list-style-type: none"> ○ Faculty Senate would still like to focus on better communications from the BOT so that the budget process can be more transparent for everyone and have broader input from all stakeholders, especially the college level Deans. Faculty senate will be establishing a budget council this year for this reason. ➤ A transition plan is in place for the hiring of a new president. The BOT has approved a search plan and will be using the same search firm as other Florida Universities have used in hopes of finding a leader with a strong academic background. ➤ Faculty Senate expressed to USF administration the overall concerns from faculty with re-opening while the pandemic was still strongly impacting our state. While the semester seems to be going well, if concerns arise they should be addressed to department chairs and faculty senator representatives. 	

CBCS Diversity & Inclusion Committee Updates- Dr. Lori Hall	<ul style="list-style-type: none"> ➤ This committee has been meeting over the past several months to give the Dean recommendations for how CBCS can best address diversity and inclusion concerns and challenges. <ul style="list-style-type: none"> ○ One of the biggest efforts to come out of those recommendations is the Dean created a position (Special Assistant to the Dean on Diversity and Inclusion Matters). This position will be a .25 FTE role, filled by a CBCS faculty member. Applications are due September 20th. If you have any specific names in mind, please pass them along to Lori for consideration. 	
CBCS Curriculum Committee Updates- Ms. Andrea Smith	<ul style="list-style-type: none"> ➤ This committee will be meeting for the first time this week. 3 new members will be joining (CCJ, CFS, and MHLP). <ul style="list-style-type: none"> ○ Committee's biggest charge for this year will be the recertification process for Gen-Ed courses. There are 9 Gen-Ed courses in CBCS (4 in SAS, 1 in CSD, and 4 in MHLP) that will go through this process this fall. In the spring the committee will focus on helping programs with any course/program changes. 	
Additional Updates- Faculty Council Chair and Vice Chair	<ul style="list-style-type: none"> ➤ The fall faculty assembly will be held on Friday, October 22 from 1-2:30 pm via Teams. <ul style="list-style-type: none"> ○ The Dean's will be giving reports in addition to faculty senate, CBCS committees ○ Additionally, a faculty member will be asked to present their specific work. All members in attendance today agreed that having a representative from one of the non-Tampa campuses should be considered. Joan Ried (CCJ-St. Pete campus) will be contacted and asked to speak about her lab that is designed to look at human trafficking risk to resilience. Should Dr. Reid not be available, a faculty member from MHLP will be contacted (previous recent speakers represented CSD, CFS, and SAS) ➤ Dean's Awards 2022: A new committee of 3 individuals (may be full or alternate members) will need to begin reviewing the application process document. Any revisions need to be completed and approved by faculty council before December 1. 	<p>Dr. Blair and Dr. Weist will reach out to Dr. Reid to invite her to speak</p> <p>If anyone is interested in serving on the Dean's awards committee please contact Dr. Weist</p>
New Business	<ul style="list-style-type: none"> ➤ Victor Molinari asked if there was any updates on whether the technology currently used to help deliver hybrid course meetings will continue after the pandemic. Discussion ensued and everyone seemed to think that the platforms in place would stay, however the Dean encouraged anyone with questions to consult with ATLE for future policies regarding course delivery models. 	
Next Meeting(s)	<ul style="list-style-type: none"> ➤ Monday, October 18, 2021 from 2:00-3:30 pm via Teams 	
Adjourn	<ul style="list-style-type: none"> ➤ Meeting adjourned at 2:50 pm. 	

Prepared by DLW 09/14/2021 2:15pm, Revised 10/13/2021 and 10/18/2021