

CBCS FACULTY COUNCIL
November 15, 2021 MINUTES
 2:00pm –3:08pm, TEAMS

Attendees: Kwang-Sun Blair (Chair, CFS/RHMC), Matthew Foster (CFS/Rightpath), Mateus Renno’ Santos (CCJ), Tim Boaz (MHLP), Victor Molinari (SAS), Jerome Galea (SSW), and Devon Weist (CSD)

Guests: Dean Julianne Serovich, Associate Dean of Academic Affairs Jennifer Lister, Associate Dean of Research Howard Goldstein, CBCS Diversity and Inclusion Committee Chair Lori Hall (CCJ), and CBCS Curriculum Committee Chair Andrea Smith (CSD)

Topic	Discussion	Action
Minutes from October meeting	<ul style="list-style-type: none"> ➤ The minutes from the last Faculty Council meeting were reviewed and finalized. Devon Weist moved to approved, Tim Boaz seconded. Motion passed, October minutes were approved. 	<p>Dr. Weist will send October approved minutes to Patty Cleveland to be posted on the CBCS intranet page.</p>
Dean’s Report	<ul style="list-style-type: none"> ➤ Last Monday it was announced that the Provost would be stepping down at the end of the academic year. With the ongoing search for a new President that should commence late spring/early summer, it was decided that the search for a new Provost would begin after this so the new President could be involved. Additionally, a search for the new Vice President of Research will also occur at the same time, with Sylvia Thomas currently serving as interim. ➤ Strategic planning is currently underway at USF, and once that commences, CBCS will revisit the current plan and begin a new five year plan. ➤ The search to appoint a special assistant to the Dean on diversity and inclusion is underway. The diversity and inclusion committee reviewed applications with the Dean last week and 3 candidates will be interviewed tomorrow. A final decision is expected to be announced before Thanksgiving. ➤ As discussed last month, USF Administration is still pending talks with the Faculty Union to finalize the faculty incentive package. ➤ COVID updates: Restrictions are now beginning to ease up with masks no longer required and signage about restrictions to come down. <ul style="list-style-type: none"> ○ Allowance of travel is now back to normal for domestic and for international, all faculty must register with USF World so that precautions can be followed accordingly. ○ In person meetings are now permitted and it is encouraged to allow provisions for meetings to be hybrid (using teams) for inclusivity. No permissions are needed for social events. Food and drink is also now permitted during meetings and classes. ○ Additionally, USF will not be purchasing PPE supplies so anything that is needed will now be handled at a department level. COVID cases will be now be tracked through FL Department of Health versus USF. ➤ Information regarding budget process updates is happening at the college levels with a big initiative to have revenue diversification within individual 	

	<p>colleges as state funds and tuition is not increasing. CBCS has already been working on this.</p> <ul style="list-style-type: none"> ➤ Career services is now having undergraduate students' complete surveys to track their progress towards graduation and employment or continued schooling. This has been mandated by the state and CBCS will also be working on a plan for our own students. 	
Associate Dean's Report	<ul style="list-style-type: none"> ➤ Student success updates: While USF set high goals for the 2021 year, these goals are being met. Specifically, this year's freshman class had the highest GPA in the history of USF. SAT scores were down a little this year, however due to the pandemic fewer testing sites and testing dates were available. It is anticipated USF will continue to have high standards for incoming students. ➤ Feedback is still being requested for the title changes for instructors with final decisions to be made in December. ➤ Study abroad scholarship deadline is today. Currently there are 25 applicants (representing all trips being offered through CBCS). Reviews will begin happening now that the deadline has occurred. ➤ 9 undergraduate assistantships were awarded and Dr. Lister will be working with each school/unit to generate increased faculty mentor interest 	
Report of Research Council- Dr. Howard Goldstein	<ul style="list-style-type: none"> ➤ Research council: At the last meeting there was a presentation from central HR to discuss facilitating quicker hiring processes ➤ There are currently 5 reviews taking place for internal grant applications. This is less than previous years where up to 13 applications have been submitted. <ul style="list-style-type: none"> ○ USF in general has had a decrease in proposals this past year as has the nation likely due to COVID ➤ Continued discussions regarding the long delays with data use agreements are happening and USF is aware and working to make improvements. ➤ Both Dr. Goldstein and Dr. Lister are available to help if anyone has concerns regarding the foreign influence state law which involves restrictions on recruiting students and faculty from certain countries . 	
USF Senate Updates-Dr. Tim Boaz	<ul style="list-style-type: none"> ➤ President Law has established a University Budget Committee to improve inclusivity and transparency regarding USF's budget process. <ul style="list-style-type: none"> ○ The budget for this coming year looks good. USF has asked for and \$50 million towards hiring new faculty and also addressing infrastructure ➤ USF provost has been discussing reviewing USF policies on academic freedom. This comes in light of recent events at UF. ➤ Monitoring is also taking place in regards to legislation about post-tenure evaluations. Currently USF has procedures to review every seven years and there is concern that state legislature wants to be more involved and modify current procedures. 	
CBCS Diversity & Inclusion Committee Updates- Dr. Lori Hall	<ul style="list-style-type: none"> ➤ Committee is hosting a town hall this week with presentations from all units regarding their specific diversity and inclusion initiatives. This will be recorded for those that can't attend live. ➤ In the spring, additional events will start happening within CBCS and across all of USF 	
CBCS Curriculum	<ul style="list-style-type: none"> ➤ Committee is still fielding course program proposals as the deadline is December 3. 	

Committee Updates-Ms. Andrea Smith	➤ They are also working on recertifications for general education courses (specially within CSD and Criminology).	
Additional Updates-Faculty Council Chair and Vice Chair	➤ Dean's Awards: It was discussed that the teaching award seems to be focused on tenure-track faculty and does not generate applications for instructors to apply. This is concerning as part of the strategic plan for CBCS was to increase instructor recognition. <ul style="list-style-type: none"> ○ A motion was made by Devon Weist that the Dean's awards for 2022 will include both a tenure-track and an instructor award for teaching excellence. This motion was seconded by Victor Molinari. Motion passed, the awards committee will revise the current application information so that when the announcements go out in December, it will be evident that 2 teaching awards now exist. 	The awards committee will finalize the application announcements to include the additional instructor teaching award. The application announcements will be disseminated to all CBCS beginning in December.
New Business	➤ N/A	
Next Meeting(s)	➤ Dates and times for spring meetings will be sent out when everyone returns in January after the holiday break	
Adjourn	➤ Meeting adjourned at 3:08 pm	

Prepared by DLW 12/06/2021 10:45am